SIX-DIGIT ALPHA-NUMERIC JOB CODES

JOB CODE

| DIGIT 1 | DIGIT 2 | DIGIT 3 | DIGIT 4 | DIGIT 5 | DIGIT 6 |
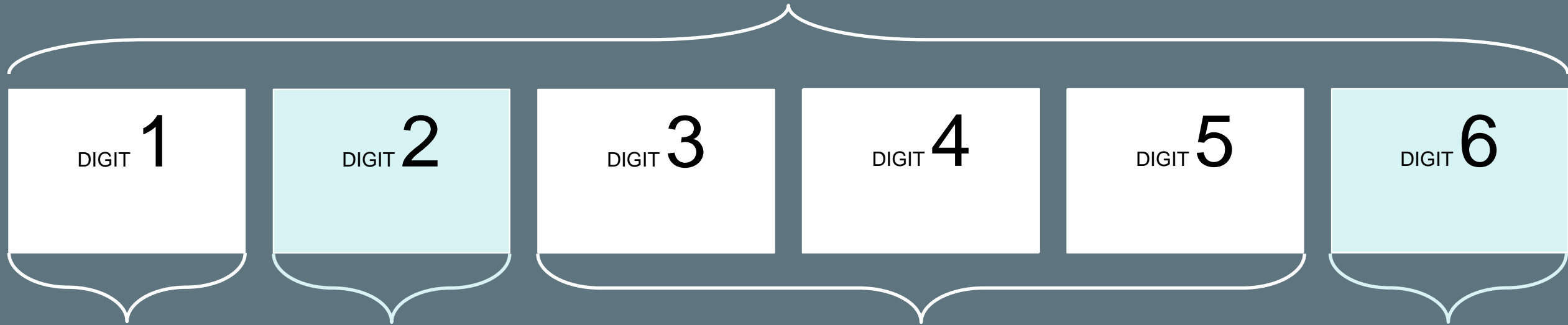
TRACK:

E = Executive
M = Management
P = Professional
L = Life Sciences (Scientist)
S = Support track
U = Undefined

CATEGORY:

1 = Executive
2 = Operations
3 = Technology
4 = Engineering
5 = Life Sciences
6 = Healthcare
7 = Specialized Trades
8 = Academic Related
9 = Other
0 = Undefined
Z = Patient Sensitive

CAREER PROGRESSION CODE:

JOB LEVEL:

Level	Management Track	Professional Track	Support Track
7	Senior Director	Senior Principal	
6	Director	Principal	
5	Associate Director	Expert	
4	Senior Manager	Advanced	Highly Skilled
3	Manager	Career	Skilled
2	Senior Supervisor	Developing	Intermediate
1	Supervisor	Entry Level Pro	Entry Level Support
0	Career Progression	Career Progression	Career Progression

Job Codes that end with letter "**A**" signify a single position;
there is no career progression associated with that job code.