



UCareer: Track Education & Experience

PDF

 Full Tracks
Library
(UBOX)
Note:

PHASE I of the UCareer project includes jobs for which there are known alternatives. Healthcare positions are under review. PHASE II will include higher-ed specific positions.

Track	Level - Title	Description
Management	7 Senior Director	Requires a bachelor's (or equivalency) + 14 years or a master's (or equivalency) + 12 years of directly related work experience.
	6 Director	Requires a bachelor's (or equivalency) + 12 years or a master's (or equivalency) + 10 years of directly related work experience.
	5 Associate Director	Requires a bachelor's (or equivalency) + 10 years or a master's (or equivalency) + 8 years of directly related work experience.
	4 Senior Manager	Requires a bachelor's (or equivalency) + 8 years or a master's (or equivalency) + 6 years of directly related work experience.
	3 Manager	Requires a bachelor's (or equivalency) + 6 years or a master's (or equivalency) + 4 years of directly related work experience.
	2 Senior Supervisor	Requires a bachelor's (or equivalency) + 4 years or a master's (or equivalency) + 2 years of directly related work experience.
	1 Supervisor	Requires a bachelor's (or equivalency) with up to 2 years of directly related work experience or a master's (or equivalency) degree.
General Professional	7 Senior Principal	Requires a bachelor's (or equivalency) + 14 years or a master's (or equivalency) + 12 years of directly related work experience.
	6 Principal	Requires a bachelor's (or equivalency) + 12 years or a master's (or equivalency) + 10 years of directly related work experience.
	5 Expert	Requires a bachelor's (or equivalency) + 10 years or a master's (or equivalency) + 8 years of directly related work experience.
	4 Advanced	Requires a bachelor's (or equivalency) + 8 years or a master's (or equivalency) + 6 years of directly related work experience.
	3 Career	Requires a bachelor's (or equivalency) + 6 years or a master's (or equivalency) + 4 years of directly related work experience.
	2 Developing	Requires a bachelor's (or equivalency) + 4 years or a master's (or equivalency) + 2 years of directly related work experience.
	1 Entry Level Pro	Requires a bachelor's (or equivalency) with up to 2 years of directly related work experience or a master's (or equivalency) degree.
Scientist	7 Senior Principal	Requires a PhD in a scientific discipline and 14+ years of directly related work experience.
	6 Principal	Requires a PhD in a scientific discipline and 12+ years of directly related work experience.
	5 Expert	Requires a PhD in a scientific discipline and 10+ years of directly related work experience.
	4 Advanced	Requires a PhD in a scientific discipline and 8+ years of directly related work experience.
	3 Career	Requires a PhD in a scientific discipline and 6+ years of directly related work experience.
	2 Developing	Requires a PhD in a scientific discipline with up to 4 years of directly related work experience.
	1 Entry Level Pro	Requires a PhD in a scientific discipline, or an equivalent combination of education and directly related experience.
Support	4 Highly Skilled	Requires 5+ years of related experience.
	3 Skilled	Requires 3+ years of related experience.
	2 Intermediate	Requires at least 1 year of related experience.
	1 Entry Level Support	Requires little to no related experience.

* 1 year of higher education can be substituted for 1 year of directly related work experience.