



# UCAREER TRACKS and LEADERSHIP LEVELS

Chief executives and heads of key university functions responsible for long-term strategy.

Directors, managers, and supervisors leading tactical operational teams.

Skilled roles that typically require a college degree, use independent judgment, and contribute to organizational objectives.

Semi-skilled roles that typically do not require a college degree.

		<b>EXECUTIVE TRACK</b>								
IV	University Senior Leadership Level	E5	TBD (UCareer Phase II)							
		E4	TBD (UCareer Phase II)							
		E3	TBD (UCareer Phase II)							
		E2	TBD (UCareer Phase II)							
III	University Leadership Level	E1	TBD (UCareer Phase II)	<b>MANAGEMENT TRACK</b>		<b>PROFESSIONAL TRACK</b>				
						<b>GENERAL</b>		<b>LIFE SCIENCES</b>		
II	Professional and Management Level		M7	Senior Director	P7	Senior Principal	L7	Senior Principal		
			M6	Director	P6	Principal	L6	Principal		
			M5	Associate Director	P5	Expert	L5	Expert		
			M4	Senior Manager	P4	Advanced	L4	Advanced		
			M3	Manager	P3	Career	L3	Career	<b>SUPPORT TRACK</b>	
I	Support and Entry Level		M2	Senior Supervisor	P2	Developing	L2	Developing	S4	Highly Skilled
			M1	Supervisor	P1	Entry Level Pro	L1	Entry Level Pro	S3	Skilled
									S2	Intermediate
									S1	Entry Level Support